## DISADVANTAGED BUSINESS ENTERPRISE PROGRAM POLICY STATEMENT

The Metropolitan Atlanta Rapid Transit Authority (MARTA) has established a Disadvantaged Business Enterprise (DBE) Program in accordance with the regulations of the U.S. Department of Transportation (USDOT) 49 CFR Part 26. MARTA has received federal financial assistance from the USDOT and as a condition of receiving this assistance, MARTA has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy and commitment of MARTA that disadvantaged businesses, as defined in 49 CFR Part 26, shall have a level playing field to participate in the performance of contracts financed, in whole or in part, with federal funds. It is also the policy of MARTA to:

- Ensure non-discrimination in the award and administration of USDOT assisted contracts;
- Create a level playing field on which DBE firms can compete fairly for USDOT-assisted contracts;
- Ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBE firms;
- Assist in the removal of barriers to the participation of DBE firms in USDOT-assisted contracts;
  and
- Assist in the development of firms to enhance the ability to compete successfully in the marketplace outside of the DBE Program.

The Executive Director of Diversity and Inclusion has been delegated as the DBE Liaison Officer. In that capacity, the Executive Director is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the MARTA in its financial assistance agreements with the Department of Transportation.

MARTA has disseminated this policy statement to local agencies and organizations and all of the components of our organization. We have distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts. This is accomplished through email distribution and handouts at various outreach events in which the Authority participates.

As General Manager/CEO of MARTA, I have committed the support and resources needed to make this program a success for small, minority, women, and socio-economically disadvantaged businesses. It has the unwavering support of the Authority's Board of Directors, management staff, and employees in general.

Jeffrey All Marker General Manager/CEO 12/19/18

Date